

PART 3 – RESPONSIBILITY FOR COUNCIL (NON-EXECUTIVE) FUNCTIONS

RESPONSIBILITY FOR COUNCIL (NON-EXECUTIVE) FUNCTIONS			
Council/Committee	Membership	Functions	Delegation of Functions
Employment Committee	3 councillors appointed by the Council (at least one of whom must be a member of the Executive)	<p>1. To approve the Council’s human resources policies.</p> <p>2. To determine appointments (<u>but only to make recommendations to Full Council in the case of the Relevant Officers as referred to in xxx [OPR para 7] below</u>) dismissals, remuneration, pension discretions, employment and <u>dismissal & disciplinary matters</u> action relating to <u>Executive Heads of Service the Managing Director and to Directors the Managing Director and Directors (but as regards disciplinary action not including Relevant Officers as referred to in xxx [OPR para 7] below)</u> in accordance with the Council’s approved human resources policies and Pay Policy Statement and subject to statutory notice requirements to the Executive.</p> <p>3. To approve or make a recommendation to Council for any financial settlement with any <u>Executive Head of Service</u> Director in connection with the termination of his or her employment, subject to the requirements of the Pay Policy Statement.</p> <p>4. To <u>constitute (either as a whole or as a subcommittee; together with at least 2 Independent Persons as referred to in xxx [OPR para 7] below) the Panel (as so referred to) to make recommendations below) the Panel (as so referred to) to make recommendations and give its advice & views</u> to Council in relation to <u>the appointment, dismissal & disciplinary matters</u> action relating to the <u>Managing Director said Relevant Officers</u>.</p> <p>5. To make recommendations to Council in relation to any financial settlement with the Managing Director in connection with the termination of his or her employment.</p>	None
Joint Committee for the Oversight of Delivery of Surrey Public Authority Services	Representative from each of the eleven Surrey borough and district councils, Surrey County Council and Surrey Police	To secure improved value for money and better outcomes for citizens through improved collaborative working.	None